



# IW



## **IRONWORKERS LOCAL 397: TAMPA FLORIDA**

**THE FOLLOWING PRESENTATION  
DESCRIBES OUR COMMITMENT TO EXCELLENCE  
AND THE PROGRAMS  
THAT ARE AVAILABLE TO  
ASSIST OUR OWNERS AND CONTRACTORS.**



## **COMMITTED TO EXCELLENCE**



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**IRONWORKERS LOCAL 397: TAMPA FLORIDA**

## **OUR DRIVING PHILOSOPHY IS A COMMITMENT TO PROVIDE:**

- **THE SAFEST**
- **MOST PRODUCTIVE**
- **HIGHLY TRAINED**
- **DEPENDABLE AND RELIABLE**
- **DRUG FREE**
- **SKILLED WORK FORCE TO ASSIST OUR OWNERS  
AND CONTRACTORS TO COMPLETE THEIR  
PROJECTS SAFELY, ON TIME AND WITHIN BUDGET.**

**COMMITTED TO EXCELLENCE**

**WE ARE COMMITTED TO  
EXCELLENCE IN TRAINING.**





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**OSHA 10 & 30**

**MSHA 24 &  
ANNUAL REFRESHER**

**SCAFFOLD USER**

**SCAFFOLD ERECTOR/DISMANTLER**

**FORK LIFT TRAINING**

**FIRST AID / CPR**

**SUB PART R**

**HIGH REACH TRAINING**

**DAILY SAFETY LESSONS**



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**IRONWORKERS LOCAL 397: TAMPA FLORIDA**

## **TRAINING FOR SUCCESS**

**FOUR (4) YEARS OF TRAINING.**

**TWO (2) SEMESTERS A YEAR.**

**7:00 AM – 5:30 PM: MONDAY – FRIDAY. (TWO WEEKS)**

**TOTAL OF: 102 HOURS OF CLASSROOM/ HANDS ON TRAINING PER SEMESTER.**

**MINIMUM: 1,400 HOURS OF ON THE JOB TRAINING PER YEAR.**

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## IRONWORKERS LOCAL 397: TAMPA FLORIDA

### **FIRST YEAR**

- First Semester: Reinforcing Concrete/Mathematics for Ironworkers
- Second Semester: Architectural / Ornamental / Pre-Cast Concrete Erection

### **SECOND YEAR**

- First Semester: Structural Steel Erection
- Second Semester: Rigging and Cranes

### **THIRD YEAR**

- First Semester: Blue Print Reading / Foreman Training / Instrumentation
- Second Semester: Welding I

### **FOURTH YEAR**

- First Semester: Welding II
- Second Semester: Welding III

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## IRONWORKERS LOCAL 397: TAMPA FLORIDA

# OUR JURISDICTION 16 COUNTIES

HILLSBOROUGH

LEE

POLK

CHARLOTTE

PINELLAS

MANATEE

PASCO

CITRUS

HIGHLANDS

SARASOTA

HERNANDO

HARDEE

DESOTO

LEVY

GLADES

OKEECHOBEE





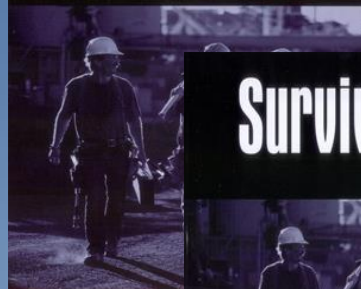
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**IRONWORKERS LOCAL 397: TAMPA FLORIDA**

# A GREAT WORK ETHIC

**Survival of the Fittest**  
Mark Breslin



How the Future of Union  
Every Journeyman, Every

**Survival of the Fittest**  
Mark Breslin



How the Future of Union Construction Depends on  
Every Journeyman, Every Apprentice and You

Workbook & Discussion Guide



**A COURSE TAUGHT ON THE IMPORTANCE OF A STRONG WORK ETHIC**

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## IRONWORKERS LOCAL 397: TAMPA FLORIDA

# IRONWORKERS STANDARD OF EXCELLENCE

The purpose of the Ironworkers' Standards of Excellence is to reinforce the pride of every Ironworker and our commitment to be the most skilled, most productive and safest craft in the Building Trades.

As Union Ironworkers, we pledge ourselves to uphold our word, as given through our Collective Bargaining Agreement, and display the professionalism expected of our trade and Union in all aspects of our employment as exemplified by the values engrained in our Standards of Excellence.

It is a commitment to use our training and skills, each and every day, to produce the highest quality work worthy of our names and consistent with the collective bargaining agreement.

As an Iron Worker member, I agree to:

1. Adhere to my responsibilities under the Collective Bargaining Agreement for start and quit times, as well as lunch and break times.
2. Allow my Representatives to handle any disagreements or breaches by refusing to engage in unlawful job disruptions, slowdowns or any activities that affect our good name.
3. Respect the Customer's and Employer's rights, property and tools as I do my own.
4. Meet my responsibility to show up every day, outfitted for work and fit for duty without engaging in substance abuse.
5. Cooperate with the Customer and Employer to meet their statutory, regulatory and contractual responsibilities to maintain a safe, healthy and sanitary workplace.
6. Do my best to work in a manner consistent with the quality, productivity and safety of every task that I am assigned.
7. Do my best to help every co-worker return home safe at the conclusion of every shift.

(CONTINUED ON NEXT SLIDE)

**Each Apprentice  
and Journeyman  
agrees to adhere  
to the code of  
ethics exemplified  
in the Ironworkers  
Standard of  
Excellence.**

## COMMITTED TO EXCELLENCE



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## IRONWORKERS LOCAL 397: TAMPA FLORIDA

# IRONWORKERS STANDARD OF EXCELLENCE

The Ironworker's Standards of Excellence will increase the pride, the productivity and the craftsmanship of every Ironworker throughout North America. This commitment will improve work place conditions, increase work opportunities, and help maintain our wages, benefits and standard of living. In addition, the Standards of Excellence will help our signatory employers complete their projects on time, on budget with no injuries or accidents.

In accordance with Article XXVI of the International Constitution, charges may be preferred against any member for violations of the Ironworkers' Standard of Excellence, including but not limited to the following reasons:

- Taking a job referral and not reporting to work
- Failing pre-employment qualifications
- Discharged for excessive absenteeism

Fines for the first offense shall be no less than \$100.00 or no more than (1) day's pay including fringe benefits and working assessments.

I acknowledge this responsibility and pledge my word to do the same.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date

## COMMITTED TO EXCELLENCE



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**IRONWORKERS LOCAL 397: TAMPA FLORIDA**

**NO  
STRIKES  
WORK STOPPAGES  
SLOW DOWNS**

**COMMITTED TO EXCELLENCE**



**IW**



**IRONWORKERS LOCAL 397: TAMPA FLORIDA**

**ONE RIGGING  
ACCIDENT COULD  
COST YOU MILLIONS**

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## IRONWORKERS LOCAL 397: TAMPA FLORIDA

Ironworker Quality Construction Practices

### Rigging for Ironworkers

Reference Manual



Ironworker Quality Construction Practices

### Rigging Ironworkers

Student Workbook

Ironworker Quality Construction Practices

### Cranes

Reference Manual



Ironworker Quality Construction Practices

### Cranes

Student Workbook



International Association of Bridge, Structural,  
Ornamental and Reinforcing Iron Workers

International Association of Bridge, Structural,  
Ornamental and Reinforcing Iron Workers

The class room consists of multi-media instruction, topics include: The evolution and history of rigging, Fiber rope, Reeving, Wire rope, Rigging hardware, Slings, Chains, Rigging tools and Devices, Rigging procedures and precautions, Types of cranes, Principles of operation, Load/Capacity charts, Erecting and dismantling cranes.

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## **IRONWORKERS LOCAL 397: TAMPA FLORIDA**

**NETWORK OF 154 TRAINING CENTERS IN THE USA AND CANADA.**

**RECOGNIZED AS THE CONSTRUCTION INDUSTRIES HIGHEST TRAINING REQUIREMENTS.**

**80 HOURS OF CLASSROOM / HANDS ON INSTRUCTION.**

**23 UNITS OF INSTRUCTION.**

**WRITTEN ASSIGNMENTS, PRACTICAL EXERCISES, UNIT TESTING.**

**MINIMUM OF 700 HOURS OF ON THE JOB TRAINING.**

**TRAINED AND VERIFIED BY PROFESSIONAL IRONWORKER  
COMMITTED TO EXCELLENCE**



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## **IRONWORKERS LOCAL 397: TAMPA FLORIDA**

**OVER 3,000 CONTRACTORS.**

**OVER 100,000 IRONWORKERS.**

**IRONWORKER QUALIFIED SIGNALMAN TRAINING MEETS  
ANSI (A10.42)**

**CERTIFIED BY THE U.S. DEPARTMENT OF LABOR.**

**APPROVED AS A THIRD PARTY PROVIDER BY OSHA.**

**WE CERTIFY THAT TRAINING MEETS ANSI TRAINING  
REQUIREMENTS FOR QUALIFIED RIGGER.**

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## IRONWORKERS LOCAL 397: TAMPA FLORIDA

**THIS CERTIFIES THAT**  
**Joe Ironworker**

HAS SUCCESSFULLY COMPLETED THE QUALIFIED CRANE SIGNALING AND EVALUATION REQUIREMENTS AS SET FORTH BY ASME B30.5 AND OSHA SUBPART CC FOR THE USE OF HAND, VOICE, AND NEW SIGNALS, AND IS COMPETENT TO SIGNAL ALL CRANES AND LIFTING DEVICES.

*Timothy C. Hall* Date: 02/07/14

GENERAL PRESIDENT Instructor: TIMOTHY C. HALL

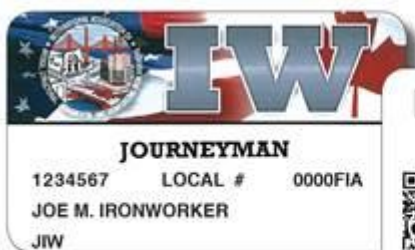


**Joe Ironworker**

HAS SUCCESSFULLY COMPLETED THE QUALIFIED CRANE SIGNALING AND EVALUATION REQUIREMENTS AS SET FORTH BY ASME B30.5 AND OSHA SUBPART CC FOR THE USE OF HAND, VOICE, AND NEW SIGNALS, AND IS COMPETENT TO SIGNAL ALL CRANES AND LIFTING DEVICES.

**STEP 2: CURRENT CERTIFICATIONS WILL APPEAR ON THE PHONE SCREEN.**

**STEP 1: TAKE A PICTURE OF THE Q.R. CODE ON YOUR SMART PHONE.**



Iron Workers Online Tracking System 2/9/2015

Qualifications/Certifications

Certification	Code	Certification Date	Expiration Date	Card Number	JATC
Crane Signaling Hand and Voice CRANS 5-1-1990					25
Qualified Rigger	RIGOR 5-1-1990				25
Ironworker's National WCP	CW3 10-2-2000	6-1-2009			25
Ironworker's National WCP	A1 6-29-2005	6-1-2006			25
Ironworker's National WCP	A7e 6-29-2005	6-1-2006			25
Ironworker's National WCP	B1 6-29-2005	6-1-2006			25
Ironworker's National WCP	A7e 11-3-2004	6-1-2005			25
Ironworker's National WCP	A1 7-29-2004	6-1-2005			25
Ironworker's National WCP	B1 7-29-2004	6-1-2005			25
Ironworker's National WCP	A1 12-10-2003	6-1-2004			25
Ironworker's National WCP	B1 12-10-2003	6-1-2004			25
Ironworker's National WCP	I1 12-10-2003	6-1-2004			25
Ironworker's National WCP	A1 8-26-2003	6-1-2004			25
Ironworker's National WCP	B1 8-26-2003	6-1-2004			25
Ironworker's National WCP	I1 8-26-2003	6-1-2004			25

Member Details

Member Number: Local 25  
 Name: KELLYN, MICHAEL T  
 Status: ACTIVE  
 Class: JOURNEYMAN  
 Skill: WELDER  
 Paid Thru: AUG 2015  
 Address:  
 Address Update Date: 10/04/2012  
 Address Status: Active  
 Home Phone:  
 Cell Phone:  
 Emergency Phone:

Iron Workers International Membership Data  
 International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers  
 1750 New York Ave., NW, Washington, DC 20006 • 202.383.4800 • 202.638.4856 (Fax)  
 Copyright © 2008 - 2015 International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

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**IRONWORKERS LOCAL 397: TAMPA FLORIDA**

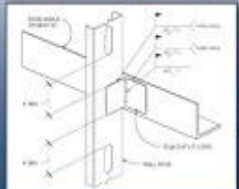
# FOREMAN TRAINING

- **Topics include:**
- **Creating an effective team**
- **Communication skills**
- **Problem solving**
- **Documentation and record keeping**
- **Planning and scheduling**
- **Safety management**
- **Quality management and more**

*Ironworker Quality Construction Practices*

## Foreman Training for Ironworkers

*Reference Manual*



*International Association of Bridge, Structural,  
Ornamental and Reinforcing Iron Workers*

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**IRONWORKERS LOCAL 397: TAMPA FLORIDA**

# **SUPERINTENDENT TRAINING**

## **HOW TO MANAGE:**

- SAFETY
- PROJECT SCHEDULES
- INFORMATION
- JOB SITES
- PEOPLE

## **COMMUNICATION SKILLS**

## **HOW TO CLOSE OUT PROJECTS**

## **BASIC CONSTRUCTION FINANCE AND LAW**

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## IRONWORKERS LOCAL 397: TAMPA FLORIDA

**THE LOCAL 397 APRENTICESHIP AND TRAINING CENTER WELD SHOP IS ACCREDITED WITH THE AMERICAN WELDING SOCIETY.**

**WE TO CONDUCT IN HOUSE WELDER QUALIFICATION TESTS.**

**COMMITTED TO EXCELLENCE**

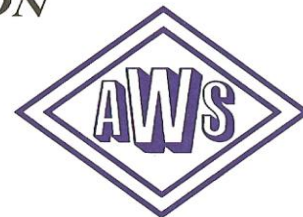


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## IRONWORKERS LOCAL 397: TAMPA FLORIDA

*IRONWORKER NATIONAL WELDER CERTIFICATION  
PROGRAM OF NORTH AMERICA*



# Certificate of Accreditation

*The WELDING FACILITY of*

## IRONWORKERS LOCAL No. 397

*Has met all the requirements of  
The Ironworker National Welder Certification Program of North America,  
as approved by the American Welding Society, and is hereby so  
accredited this 23rd day of August, 2002.*

**CERTIFICATE NUMBER: 374911**

  
Joseph J. Hunt, General President, IABSORIW

  
Ray Shook, Executive Director, American Welding Society

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## IRONWORKERS LOCAL 397: TAMPA FLORIDA



**I.M.P.A.C.T.**  
REINFORCE OUR FUTURE

THE IRONWORKERS/AWS NATIONAL WELDING CERTIFICATION PROGRAM IS A PARTNERSHIP WITH THE AMERICAN WELDING SOCIETY.

OUR CERTIFICATIONS PROVIDE PORTABILITY; THE OWNERSHIP IS WITH THE IRONWORKER WELDER AND ALLOWS HIM/HER TO WELD FROM THE ATLANTIC TO THE PACIFIC ELIMINATING THE NEED FOR REQUALIFICATION. THIS SAVES TIME AND PROVIDES A HUGE COST SAVINGS.

OUR WELDING CERTIFICATION PROGRAM DATABASE OPERATES AS AN ON-LINE, WEB BASED SYSTEM. THIS SYSTEM ELIMINATES THE NEED FOR NEVER ENDING PAPER WORK AND INSTEAD OFFERS A FAST, EFFICIENT METHOD FOR THE TRANSFER OF INFORMATION.



American Welding Society

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**IRONWORKERS LOCAL 397: TAMPA FLORIDA**



## **IMPACT OFF THE JOB ACCIDENT PLAN**

**ANY UNION IRONWORKER UNABLE TO PERFORM THEIR DUTIES OF THE JOB AS A RESULT OF AN OFF THE JOB ACCIDENT.**

**THE AMOUNT OF THE BENEFIT IS THE LESSER OF (1) \$800.00 OR (2) 66.67% OF WEEKLY EARNINGS.**

**BENEFITS END: (1) THE DATE THE DISABILITY ENDS (2) SIX WEEKS OF BENEFITS UNDER THE PLAN HAVE BEEN PAID.**

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## IRONWORKERS LOCAL 397: TAMPA FLORIDA

### **IMPACT'S DRUG FREE WORKFORCE PROGRAM:**

- CREATES A NATIONAL POOL OF SAFE, DRUG-FREE IRONWORKERS.
- OFFERS A STRONG RANDOM TEST COMPONENT.
- ALLOWS FOR INSTANT AND LABORATORY TESTING.
- ENCOURAGES AND PROVIDES TRAINING FOR REASONABLE SUSPICION.
- ACCEPTS OWNER CONTROLLED PROGRAMS TO ELIMINATE REPETITIVE TESTING.
- PROVIDES MEMBER REHABILITATION.
- USES A STATE-OF-THE-ART AND SECURED DATABASE TO VERIFY A PARTICIPANT'S STATUS 24 HOURS A DAY.

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**IRONWORKERS LOCAL 397: TAMPA FLORIDA**

## **AISC CERTIFICATION PROGRAM**

**ASSISTS MEMBERS WHO ARE  
PURSUING CERTIFICATION  
THROUGH THE AISC STEEL  
ERECTORS AND FABRICATORS  
CERTIFICATION PROGRAM.**

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**BCSP'S: SAFETY TRAINED SUPERVISORS CONSTRUCTION  
CERTIFICATION (STSC)**

**PROVIDES A METHOD FOR FIELD SUPERVISORS, MANAGERS  
AND ANY PERSON WITH SAFETY RESPONSIBILITIES TO  
DEMONSTRATE THEIR SAFETY AND HEALTH KNOWLEDGE TO  
CURRENT OR PROSPECTIVE EMPLOYERS OR CLIENTS.**

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**IRONWORKERS LOCAL 397: TAMPA FLORIDA**



## **I.M.P.A.C.T. MARKETING PROGRAM**

STOCK PRINT ADVERTISEMENTS THAT CAN BE CUSTOMIZED FOR MEMBERS. *WEBSITE PROGRAM:* I.M.P.A.C.T. HAS DEVELOPED A WEBSITE TEMPLATE FOR MEMBERS TO USE FOR THE CREATION OF INDIVIDUALIZED WEBSITES.

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# Search



## **I.M.P.A.C.T. PROJECT TRACKING**

**MEMBERS HAVE ACCESS TO TWO ONLINE PROJECT TRACKING SYSTEMS.**

**DODGE REPORT: INTELLIGENT LEADS AND INDUSTRIAL INFORMATION RESOURCES PLANNING, ENGINEERING, AND CONSTRUCTION (PEC) REPORTS.**

**THESE SYSTEMS PROVIDE THE MOST CURRENT INFORMATION TO HELP IDENTIFY AND BID THOUSANDS OF UPCOMING COMMERCIAL, RESIDENTIAL, INDUSTRIAL AND MAINTENANCE PROJECTS THROUGHOUT THE UNITED STATES AND CANADA.**

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**IRONWORKERS LOCAL 397: TAMPA FLORIDA**

## **I.M.P.A.C.T. CONTRACTOR COURSES**

**PROJECT LEADERSHIP AND PROJECT MANAGEMENT:** 16-hour course (2 full days)

**UNDERSTANDING YOUR CONSTRUCTION CONTRACT:** 16-hour course (2 full days)

**THE JOB PROFITS PROGRAM:** 8-hour course (one full day)

**TECHNOLOGY TOOLS FOR COST ESTIMATING:** 8-hour course (one full day)

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## IRONWORKERS LOCAL 397: TAMPA FLORIDA

**GETTING PAID:** 8-hour course (one full day)

**TECHNOLOGY APPLICATIONS FOR THE FIELD:** 16-hour course (two full days)

**CONSTRUCTION SALES SKILLS:** 8-hour course (one full day)

**CONSTRUCTION CONTRACTING BUSINESS FUNDAMENTALS ACADEMY:** 40-hour course (five full days)

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**IRONWORKERS LOCAL 397: TAMPA FLORIDA**

**PARTNERING  
FOR  
SUCCESS**

**COMMITTED TO EXCELLENCE**